

CONFIDENTIAL

Approved For Release 2005/08/02 : CIA-RDP82-00357R001000080001-6

Executive Dispatch
79-2315

PERS 79-60149

15 October 1979

MEMORANDUM FOR: Director of Personnel
FROM: Director of Central Intelligence
SUBJECT: Low Personnel Evaluations (U)

It is my understanding that we identify the bottom three percent of our personnel in the annual evaluation system. Of the some Agency personnel who should have been so designated in the past year, how many were also considered not to be performing adequately and requested to leave the Agency? I assume the others were informed they were in the bottom three percent but performing at least satisfactorily.
(C)

25X1

STANSFIELD TURNER

25X1

25X1

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Low Personnel Evaluations

FROM: Harry E. Fitzwater
Director of Personnel
5E-58, Hqs.

EXTENSION

NO.

DATE

16 OCT 1979

25X1

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Officer/
DDA

Sir:

2.

This responds to your request of 15 October 1979 for information on the disposition of employees designated as low performance.

3. Associate Deputy Director
for Administration

At Attachment A is a copy of my memorandum of 7 September 1979 to the Deputy Director of Central Intelligence on this same subject. Please note that in paragraph 2 of the attachment we reported that 178 employees were ranked in the low percentile due to poor performance. Of the [] action was taken in [] cases as follows:

25X1

7. Executive Registry

terminated or resigned 25X1
without retirement annuity

8.

retired

9. Deputy Director
of Central Intelligence

were reassigned

were reduced in grade

10.

received remedial training

11. Director of
Central Intelligence

Initially, no action had been taken on []. In paragraph 3 of Attachment A, action subsequently taken on this group is reported. 25X1

12.

Please note that a copy of my memorandum was sent to the Career Services with the DDCI's memorandum of 25 September 1979 (Attachment B).

13.

14.

15.

Harry E. Fitzwater

Distribution:

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1 - DCI

1 - DDCI

1 - ER

1 - DDA

1

Chrono

1 - D/Pers Chrono

1 - Subject File

OD/Pers

15 Oct 79